LEADERS IN ACCOUNTING & FINANCE RECRUITMENT

the mason group

masongroup.ca

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ABOUT US

The Mason Group is a leading recruitment agency that specializes in the recruitment and placement of accounting, finance and banking professionals in the Greater Toronto and Vancouver Areas. From Financial Analysts to CFOs for permanent or contract positions, our expert recruiters can help you find the talented performers or career opportunities you need to succeed.

The firm was founded in 2007 by Mitch Goldstein, who wanted to create a specialized accounting and finance recruitment firm formed by a team of seasoned recruiters with accounting backgrounds. His belief in the ideas of **“It Takes One to Know One”** and **“It Takes Tenure to Know How”** remains the key to The Mason Group’s winning approach, and helps our candidates and clients reach higher levels of success.

Operating with integrity and respect, committed to excellence and dedicated to teamwork, The Mason Group has grown to become one of the most trusted and experienced accounting and finance recruitment agencies in the industry.

Visit us at masongroup.ca to find out more about our company history, learn about our search process, mission and core values, and see what others have to say about our work and level of service.

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SPECIALIZATION

ACCOUNTING & FINANCE

At The Mason Group, we specialize in the recruitment and placement of accounting and finance professionals, for permanent or contract positions across the Greater Toronto and Vancouver Areas.

We have recruited for start-ups to Fortune 500s in virtually every sector of accounting and finance, and have filled roles ranging from Financial Analyst to CFO. Our consultants are mainly comprised of trained accountants and/or CPAs. This is our most significant differentiator and what gives us the unique ability to quickly recognize quality candidates and match them with the right career opportunities.

Whether you need help with a permanent, contract or temporary search, our consultants within our Permanent and Contract Divisions can assist you across all industries including financial services, insurance, natural resources, consumer packaged goods, banking, hospitality, retail, manufacturing, IT, real estate and more.

ROLES AND AREAS OF FOCUS

- Accounting Manager
- Corporate Accountant
- Audit / Compliance
- CFO / Vice President Finance
- Controller
- Credit
- Financial Analysis / Planning
- Financial / Regulatory Reporting
- Payroll
- Taxation
- Treasury
- Full Cycle Accounting / AR / AP
- Mergers & Acquisitions
- Director of Finance
- System Implementations / Conversions
- Costing
- Property Accounting
- IFRS / US GAAP / ASPE
- Manager / Director FP&A
- Project Management

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SPECIALIZATION

BANKING & FINANCIAL SERVICES

Our Banking and Financial Services Division is comprised of a team of expert consultants who have a clear understanding of the industry's fast pace.

As an employer, you can rely on our banking and financial services consultants to quickly help you staff full-time, part-time, contract, project-based and/or temporary type positions, in back or front office departments, at an operational or executive level.

As a candidate, you can be assured that our consultants will work relentlessly on your behalf to find you the job opportunities that meet your career ambitions.

ROLES AND AREAS OF FOCUS

- Asset Management
- Brokerage
- Institutional Sales & Trading
- Investor Relations
- MFDA / IIROC Licensed Positions
- Private & Corporate Banking
- Private Equity
- Quantitative Research & Analytics
- Risk Management
- Compliance / Operations
- Wholesalers
- Portfolio Manager

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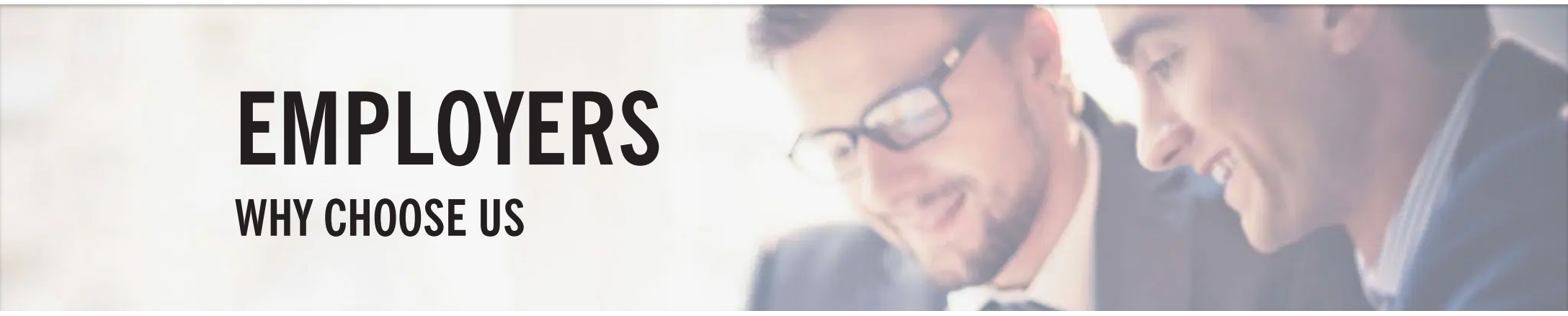

EMPLOYERS

WHY CHOOSE US

Several factors set The Mason Group apart from other accounting and finance recruitment agencies - helping us save you time, money and staffing headaches.

Specialization: Most of our recruitment consultants are trained accountants and/or CPAs. This is our most significant differentiator and what gives us the ability to recognize quality accounting and finance candidates quickly.

Tenure: Our consultants have years of experience in accounting and finance recruitment, and they have recruited for companies of all sizes, from start-ups to Fortune 500s in virtually every sector of accounting and finance.

Extensive Network: Our vast networks of qualified accounting, finance and banking candidates mean a quick turnaround of talented candidates that fit your roles and suit your company culture.

Scope: We can help you fill accounting, finance and banking roles in the Greater Toronto and Vancouver Areas, for all levels from Financial Analyst to CFO. We can recruit for permanent, contract and temporary positions.

Personalization: We offer tailored solutions to meet your organization's specific needs, including pricing and administrative arrangements.

Flexibility: Our consultants adapt to your hiring needs and come up with solutions that meet your objectives.

Placement Guarantee: We stand behind every candidate we place. If you are not completely satisfied with the person you hired, we will find you a replacement.

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JOB SEEKERS

WORK WITH US

As a job seeker, there are many benefits of working with The Mason Group recruitment consultants:

Specialization: Most of our recruitment consultants are trained accountants and/or CPAs, and this is our most significant differentiator: we know what it's like to be in your shoes and we work relentlessly on your behalf to help you reach your career ambitions.

Tenure: Our consultants have years of experience understanding and assessing the career goals, skills and preferences of candidates like you. We take the time to listen and get to know you to better understand your career objectives - then quickly connect you to the right job opportunities.

Scope: Wherever you are in your career, our consultants can connect you with interesting job opportunities at outstanding companies in virtually every sector of accounting, finance and banking.

Extensive network: We have established deep-rooted relationships with organizations of all sizes from start-ups to Fortune 500s, and we can give you quick access to the best jobs in Toronto and Vancouver.

Tap into the hidden job market: Because of our deep-rooted relationships in the industry, our consultants can help you gain access to many accounting, finance and banking jobs not advertised on online job boards, social media platforms and company career pages.

Values: We focus on people, not numbers. Our goal is to build long-term relationships to help you achieve your optimal career potential.

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ACCOUNTING AND FINANCE | PERMANENT RECRUITMENT DIVISION

MITCH GOLDSTEIN

PRESIDENT

Mitch Goldstein is President of The Mason Group. He started in the industry in 1994 and has been recognized many times as one of the top accounting and finance recruiters in the Greater Toronto Area.

Mitch founded The Mason Group in 2007 with two guiding principles in mind: “it takes one to know one” and “it takes tenure to know how”. As he explains:

> “The main thrust behind The Mason Group’s approach – what is important when placing finance and accounting professionals – is to understand accountants. Most of the people we hire are CAs, CMAs or CGAs and have worked in finance and accounting.
>
> We spend a great deal of time identifying our clients’ needs and seeking suitable applicants to fill their gaps – whether it’s for a short-term contract or a long-term basis.

His ability to understand the needs of each client, coupled with his strong customer service and a genuine desire to help people find their dream jobs, has been fundamental to The Mason Group’s success. He has worked hard to bring together the best team of recruiters to establish The Mason Group as a top-notch firm within accounting and finance recruitment.

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ACCOUNTING AND FINANCE | PERMANENT RECRUITMENT DIVISION

MITCH GOLDSTEIN

PRESIDENT

> One of the core elements that separate us from the competition is our belief that we can make an impact on our clients and candidates and assist people with their careers by matching them to the right company. Because of this staunch commitment to providing success on both ends, we have a very high 'fill ratio' – meaning that we fill a high percentage of the search mandates that we take on.

Mitch holds a Bachelor of Arts in Administrative and Commercial studies from the University of Western Ontario. Prior to forming The Mason Group, Mitch spent three years as a CA in a mid-size Toronto firm, and then led some of the most successful accounting and finance recruitment teams in the GTA.

Outside of work, Mitch is a sports enthusiast and the coach of his son's Ontario Basketball Association team.

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